

TOWN OF PLYMOUTH

FISCAL YEAR

JULY 1, 2018 - JUNE 30, 2019



Barbara A. Fokkema
TOWN CLERK

PLYMOUTH, CT
TOWN CLERK'S OFFICE
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**ORIGINAL BUDGET
AS ADOPTED BY THE TOWN COUNCIL
ON
JUNE 6, 2018**

	Grand List	Collection Rate	Grand List Adj for Collections
Motor Vehicle Grand List	90,181,602	95.0%	85,672,522
Personal Property Grand List	31,859,079	95.5%	30,425,420
Real Estate Grand List	625,147,910	98.5%	615,770,691
Total Grand List	747,188,591		731,868,634

Proposed Mill Rate 39.69

Gross Tax Dollars - Real Estate	24,442,764
Gross Tax Dollars - Personal Property	1,207,725
Gross Tax Dollars - Motor Vehicles	3,400,735
Total Gross Tax Dollars	29,051,224

Less: Circuit Breaker Exemption	(113,185)
Firefighter/Ambulance Exemption	(58,276)
Veterans Exemption	(9,924)

Budgeted Tax Revenue - Real Estate	24,261,379
Budgeted Tax Revenue - Personal Property	1,207,725
Budgeted Tax Revenue - Motor Vehicles	3,400,735
Total Budgeted Tax Revenue	28,869,839

MILL RATE CALCULATION

	Grand List	Collection Rate	Grand List Adj for Collections
Motor Vehicle Grand List	90,181,602	95.0%	85,672,522
Personal Property Grand List	31,859,079	95.5%	30,425,420
Real Estate Grand List	625,147,910	98.5%	615,770,691
Total Grand List	747,188,591		731,868,634

Total Expenses = Net Revenue Needed	40,992,069	40,992,069
MV Tax Revenue \$90,181,602 @ 95% collection rate		(3,400,735)
Personal Property Revenue \$31,859,079 @ 95.5% collection rate		(1,207,725)
Revenues from Other Sources	(12,122,230)	(12,122,230)

Net Tax Revenue Needed	28,869,839	24,261,379
Addback Exemptions	181,385	181,385
Gross Tax Dollars Needed - Total and Real Estate	29,051,224	24,442,764

FY 2019 Proposed Mill Rate 39.69

FY 2018 Mill Rate - Real Estate and Other 39.69
 -Motor Vehicle 32.00

Mill Rate Increase/(Decrease) 0.00

	2019 Budget	2018 Budget	Difference	% Change
Total Municipal Expenditures (1)	16,426,602	16,354,013	72,587	0.44%
Total Board of Education	24,037,790	24,212,790	(175,000)	-0.72%
Capital & N/R Exp.	527,677	458,749	68,928	15.03%
Total Expenditures	40,992,069	41,025,552	(33,483)	-0.08%
Real Estate Tax Revenue	24,261,379	24,293,341		
Personal Property Tax Revenue	1,207,725	1,122,560		
MV Tax Revenue	3,400,735	2,650,951		
Total Tax Revenue	28,869,839	28,066,852	802,987	2.86%
Other Revenues	12,122,230	12,958,700	(836,470)	-6.45%
Total Revenue	40,992,069	41,025,552	(33,483)	-0.08%

(1) Capital	68,928
Debt Service	293,986
Other Municipal	(396,397)
	<u>(33,483)</u>

FY 2018-2019 ESTIMATED GENERAL FUND REVENUE

Description	FY 2017 Budget	FY 2017 Actual	FY 2018 Budget	FY 2019 Proposed	FY 2019 BOF Recommend	2019 Proposed vs. 2018 Budget Change	% Change
TAXES							
Current Real Estate Taxes	24,017,695	24,023,453	25,415,900	25,254,145	24,261,379	(1,154,521)	-4.54%
Current MV Taxes	2,930,277	2,476,078	2,650,951	3,538,860	3,400,735	749,785	28.28%
Current Personal Property Taxes	-	-	-	1,256,777	1,207,725	1,207,725	100.00%
Prior Years Taxes	600,000	572,862	500,000	500,000	500,000	-	0.00%
Interest & Liens	225,000	301,746	250,000	250,000	250,000	-	0.00%
Motor Vehicle Supplement	275,000	523,089	300,000	365,000	365,000	65,000	21.67%
Aircraft Registrations	600	180	600	600	600	-	0.00%
60 Day GAAP Adjustment	-	-	-	-	-	-	0.00%
Collection Agency Fees	20,000	-	20,000	20,000	20,000	-	0.00%
Tax Refunds	(35,000)	(46,984)	(35,000)	(35,000)	(35,000)	-	0.00%
PILOT- Ret. Community	15,000	13,243	15,000	15,000	15,000	-	0.00%
PILOT-Housing Authority	15,000	15,000	15,000	15,000	15,000	-	0.00%
PILOT-Telephone Access	-	898	-	-	-	-	-
TOTAL TAXES	28,063,572	27,879,565	29,132,451	31,180,383	30,000,439	867,988	2.98%
DEPARTMENT REVENUES							
Foreclosure Sale Proceeds	200,000	16,602	10,000	50,000	-	(10,000)	-100.00%
Town Clerks Office	150,577	169,430	139,700	139,700	139,700	-	0.00%
Planning & Zoning	9,100	6,145	4,000	4,750	4,750	750	18.75%
Zoning Bd of Appeals	2,500	1,155	2,000	2,000	2,000	-	0.00%
Fire Marshals Office	3,250	1,497	2,750	2,750	2,750	-	0.00%
Police Department	10,350	39,119	12,850	12,850	18,850	6,000	46.69%
Communications/Dispatch	2,000	3,500	2,000	2,000	2,000	-	0.00%
Public Directors Office	33,400	66,448	30,500	30,500	35,500	5,000	16.39%
Wetlands/Conservation Com	1,000	855	1,000	1,000	1,000	-	0.00%
Building Department	71,500	81,693	69,500	67,000	67,000	(2,500)	-3.60%
Terryville Library	6,500	4,818	6,500	5,000	5,000	(1,500)	-23.08%
Recreation Services	-	1,618	1,200	2,500	2,500	1,300	0.00%
Comptrollers Office	500	11,322	-	500	500	500	100.00%
TOTAL DEPARTMENT REVENUES	490,677	404,202	282,000	320,550	281,550	(450)	-0.16%
GOVERNMENT GRANTS							
PILOT_Pequot	69,784	69,784	65,316	33,955	33,955	(31,361)	-48.01%
PILOT-Federal	1,500	-	1,500	1,500	1,500	-	0.00%
PILOT-State Property	458	458	7,119	458	5,936	(1,183)	-16.62%
Tax Relief-Elderly	2,000	-	2,000	-	-	(2,000)	-100.00%
Circuit Breaker	107,713	94,460	100,000	-	-	(100,000)	-100.00%
Veterans Exemptions	8,648	7,533	9,300	5,000	5,000	(4,300)	-46.24%
Disability Exemption	3,153	2,515	3,200	-	-	(3,200)	-100.00%
Civil Preparedness	-	-	-	-	-	-	0.00%
ECS Grant	9,820,785	9,699,711	7,483,238	8,623,462	9,778,621	2,295,383	30.67%
Special Education	-	-	3,066,765	-	-	(3,066,765)	100.00%
School Transportation	-	-	-	-	-	-	0.00%
Out Placement-Excess Cost	570,000	794,139	-	650,000	650,000	650,000	0.00%
Adult Education	10,780	11,637	10,924	11,180	11,411	487	4.46%
Misc. State of CT	-	39	-	-	-	-	0.00%
Misc. State Grants	19,287	19,287	19,287	19,287	19,287	-	0.00%
Munic Rev Sharing - MV Tax Grants	-	-	367,902	-	-	(367,902)	100.00%
Munic Rev Sharing - Sales Tax Funds	255,581	255,581	266,550	-	-	(266,550)	-100.00%
Municipal Stabilization Grant	-	-	-	-	-	-	100.00%
TOTAL GOVERNMENT GRANTS	10,869,689	10,955,144	11,403,101	9,344,842	10,505,710	(897,391)	-7.87%

FY 2018-2019 ESTIMATED GENERAL FUND REVENUE

Description	FY 2017 Budget	FY 2017 Actual	FY 2018 Budget	FY 2019 Proposed	FY 2019 BOF Recommend	2019 Proposed vs. 2018 Budget	
						Change	% Change
OTHER REVENUE						-	
Judicial Refunds	7,500	2,422	7,500	7,500	7,500	-	0.00%
Investment Income	35,000	99	10,000	10,000	10,000	-	0.00%
WPCA Insurance Reimbursement	59,812	46,350	65,000	65,000	65,000	-	0.00%
Insurance Reimbursements	20,000	2,026	10,000	5,000	5,000	(5,000)	-50.00%
Proceeds Sale Notes/Bonds	-	-	-	-	-	-	0.00%
Miscellaneous	5,000	5,727	5,000	5,000	5,000	-	0.00%
Miscellaneous Grants	-	22,350	-	-	-	-	0.00%
TOTAL OTHER REVENUE	127,312	78,974	97,500	92,500	92,500	(5,000)	-5.13%
OTHER FINANCING SOURCES						-	
Appropriation of Fund Balance	188,720	-	-	-	-	-	0.00%
Operating Transfers In	121,324	121,324	110,500	75,000	111,870	1,370	1.24%
TOTAL OTHER FINANCING SOURCES	310,044	121,324	110,500	75,000	111,870	1,370	1.24%
TOTAL REVENUES	39,861,294	39,439,209	41,025,552	41,013,275	40,992,069	(33,483)	-0.08%

FY 2018-2019 ESTIMATED GENERAL FUND EXPENDITURES

Department	Description	FY 2016 Actuals	FY 2017 Budget	FY 2017 Actual	TC Approved FY 2018 Budget	FY 2019 Mayor Recommend	FY 2019 BOF Recommend	BOF Recommend vs. 2018 Budget	
								Change	% Change
001	Mayors Office	149,958	151,837	144,844	153,123	152,323	154,135	1,012	0.66%
002	Town Council	4,040	4,703	4,422	5,575	5,575	5,575	-	0.00%
003	Human Resources	26,949	34,500	40,998	38,000	41,000	44,000	6,000	15.79%
005	Comptrollers Office	288,863	284,977	286,998	269,623	270,633	271,989	2,366	0.88%
006	Central Supply	103,318	111,031	112,720	113,591	118,451	116,451	2,860	2.52%
007	Town Treasurer	3,600	3,600	3,600	3,600	3,600	3,600	-	0.00%
011	Registrars	59,766	55,445	57,420	58,100	58,600	59,110	1,010	1.74%
012	Clerical Staff	-	-	-	114,256	110,511	110,511	(3,745)	-3.28%
013	Board of Finance	64,012	107,250	92,941	229,900	230,800	430,800	200,900	87.39%
014	Assessors Office	105,910	114,918	107,768	98,363	103,008	103,008	4,645	4.72%
015	Board of Tax Review	225	750	538	800	800	800	-	0.00%
016	Tax Collector	132,120	137,355	131,529	97,882	93,182	99,016	1,134	1.16%
017	Legal Services	285,202	145,750	80,515	122,750	112,900	112,900	(9,850)	-8.02%
019	Property & Casualty	898,205	934,851	893,997	1,002,627	1,061,923	1,031,923	29,296	2.92%
020	Employee Benefits	3,302,523	3,149,605	3,150,647	3,253,200	3,442,200	3,193,700	(59,500)	-1.83%
021	Benefits Heart & Hypertension	11,488	50,500	1,426	21,000	21,000	21,500	500	2.38%
022	Town Clerks Office	107,365	119,555	113,812	126,650	135,666	139,111	12,461	9.84%
023	Judge of Probate	4,650	5,220	84,516	5,140	5,140	5,140	-	0.00%
027	Special Services	19,502	18,425	5,103	18,925	5,425	5,425	(13,500)	-71.33%
GENERAL GOVERNMENT		5,567,696	5,430,272	5,313,794	5,733,105	5,972,737	5,908,694	175,589	3.06%
-									
031	Fire Marshals Office	69,045	68,852	70,590	69,800	69,800	70,710	910	1.30%
032	Police Department	1,980,245	2,101,155	2,056,965	2,374,362	2,328,435	2,329,327	(45,035)	-1.90%
033	Emergency Management	24,406	30,376	31,882	30,100	33,100	43,100	13,000	43.19%
034	Dog Warden/Animal Control	15,019	18,450	15,178	18,450	18,250	58,250	39,800	215.72%
035	Communications/Dispatch	475,211	367,425	407,610	473,677	524,225	525,725	52,048	10.99%
036	Fire Department	213,996	220,955	220,464	238,805	227,805	232,805	(6,000)	-2.51%
037	Terryville Station	21,062	20,950	23,669	22,550	22,550	22,550	-	0.00%
038	Plymouth Station	13,898	12,100	15,701	14,100	14,100	14,100	-	0.00%
039	Fall Mountain Station	12,489	11,900	12,242	12,700	12,700	12,700	-	0.00%
PUBLIC SAFETY		2,825,371	2,852,163	2,854,301	3,254,544	3,250,965	3,309,267	54,723	1.68%
-									
026	Town Hall Maintenance	311,365	277,329	273,201	297,545	252,275	212,825	(84,720)	-28.47%
030	Utilities	589,244	543,000	608,043	583,000	583,000	469,471	(113,529)	-19.47%
040	Snow Removal	249,874	335,350	359,455	387,350	387,350	387,350	-	0.00%
041	Highway Department	875,676	839,690	670,954	835,248	677,648	680,648	(154,600)	-18.51%
043	Facilities	46,720	56,950	48,167	59,000	72,100	72,100	13,100	22.20%
044	Transfer Station	553,437	559,490	523,232	566,797	576,947	576,947	10,150	1.79%
046	Public Works Directors Office	130,278	168,371	135,207	141,467	88,626	88,626	(52,841)	-37.35%
047	Maintenance Garage	375,669	390,325	421,647	423,098	423,411	423,411	313	0.07%
051	Building Department	78,973	77,308	80,524	77,733	76,333	77,533	(200)	-0.26%
PUBLIC WORKS & BUILDING		3,211,236	3,247,813	3,120,430	3,371,238	3,137,690	2,988,911	(382,327)	-11.34%
-									
060	Human Services	2,037	2,200	2,111	2,200	2,200	2,200	-	0.00%
061	Public Health Services	55,276	56,170	55,234	61,375	56,875	55,700	(5,675)	-9.25%
062	Health - Torrington Area Health Dist	65,407	65,789	67,460	65,735	65,885	66,885	1,150	1.75%
065	Ambulance Corps	38,832	32,400	40,842	42,265	42,617	42,617	352	0.83%
066	No. Central Mental Health	860	860	857	860	860	860	-	0.00%
067	Elderly Transportation - Dial a Ride	44,498	47,500	27,387	47,500	35,000	35,000	(12,500)	-26.32%
HEALTH AND SOCIAL SERVICES		206,910	204,919	193,891	219,935	203,437	203,262	(16,673)	-7.58%
-									
070	Terryville Library	459,526	469,120	445,661	473,268	433,682	448,182	(25,086)	-5.30%
071	Plymouth Library	24,000	22,000	24,000	22,000	5,000	7,333	(14,667)	-66.67%
LIBRARIES		483,526	491,120	469,661	495,268	438,682	455,515	(39,753)	-8.03%
-									
080	Recreation Services	177,333	195,302	182,758	202,034	199,926	200,176	(1,858)	-0.92%
PARKS AND RECREATION		177,333	195,302	182,758	202,034	199,926	200,176	(1,858)	-0.92%
-									
090	Interest Payments	654,632	635,980	621,403	602,381	793,763	793,763	191,382	31.77%
091	Principal Payments	2,213,215	2,227,174	2,153,556	2,287,766	2,390,370	2,390,370	102,604	4.48%
DEBT SERVICE		2,867,847	2,863,154	2,774,959	2,890,147	3,184,133	3,184,133	293,986	10.17%

FY 2018-2019 ESTIMATED GENERAL FUND EXPENDITURES

Department	Description	FY 2016 Actuals	FY 2017 Budget	FY 2017 Actual	TC Approved FY 2018 Budget	FY 2019 Mayor Recommend	FY 2019 BOF Recommend	BOF Recommend vs. 2018 Budget	
								Change	% Change
024	Planning & Zoning - Land Use	147,091	131,894	651	140,094	130,794	131,044	(9,050)	-6.46%
025	Zoning Bd of Appeals	1,665	3,850	929	3,750	2,700	2,700	(1,050)	-28.00%
049	Wetlands/Conservation Com	3,110	5,200	2,937	5,100	4,600	4,600	(500)	-9.80%
095	Cemeteries	4,000	6,000	6,000	6,000	6,000	6,000	-	0.00%
096	Historic Properties	1,394	3,000	1,063	3,000	3,000	3,000	-	0.00%
097	Industrial Park Comm.	25,641	29,800	13,518	29,800	29,300	29,300	(500)	-1.68%
	LAND USE	182,901	179,744	25,098	187,744	176,394	176,644	(11,100)	-5.91%
099	BOARD OF EDUCATION	23,715,200	23,912,790	23,681,178	24,212,790	24,212,790	24,037,790	(175,000)	-0.72%
100	CAPITAL PROJECTS	582,000	564,540	582,000	458,749	358,748	527,677	68,928	15.03%
200	MISCELLANEOUS GRANT EXPENSES	37,708		35,405					
	TOTAL GENERAL FUND EXPENSES	39,857,728	39,941,817	39,233,475	41,025,552	41,135,502	40,992,069	(33,483)	-0.08%

2018-2019 ESTIMATED REVENUES

Account Number	Description	FY 2017 Budget	FY 2017 Actual	FY 2018 Budget	FY 2019 Mayor Proposed	FY 2019 BOF Recommend	2019 Proposed vs. 2018 Budget Change	% Change
101-11-016-001	Current Real Estate Taxes	24,017,695	24,023,453	25,415,900	25,254,145	24,261,379	(1,154,521)	-4.54%
101-11-016-009	Current MV Taxes	2,930,277	2,476,078	2,650,951	3,538,860	3,400,735	749,785	28.28%
101-11-016-011	Current Personal Property Taxes				1,256,777	1,207,725	1,207,725	100.00%
101-11-016-002	Prior Years Taxes	600,000	572,862	500,000		500,000	-	0.00%
101-11-016-003	Interest & Liens	225,000	301,746	250,000	250,000	250,000	-	0.00%
101-11-016-004	Motor Vehicle Supplement	275,000	523,089	300,000	365,000	365,000	65,000	21.67%
101-11-016-005	Aircraft Registrations	600	180	600	600	600	-	0.00%
101-11-016-006	60 Day GAAP Adjustment	-	-	-	-	-	-	0.00%
101-11-016-007	Tax Clearing	-	-	-	-	-	-	0.00%
101-11-016-008	Collection Agency Fees	20,000	-	20,000	20,000	20,000	-	0.00%
101-11-016-010	Tax Refunds	(35,000)	(46,984)	(35,000)	(35,000)	(35,000)	-	
016	Tax Collector	28,033,572	27,850,424	29,102,451	31,150,382	29,970,439	867,988	2.98%
101-11-017-001	Foreclosure Sale Proceeds	200,000	16,602	10,000	50,000	-	(10,000)	-100.00%
017	Foreclosure Sale Proceeds	200,000	16,602	10,000	50,000	-	(10,000)	-100%
101-11-022-001	Recording Fees	62,000	58,364	55,000	55,000	55,000	-	0.00%
101-11-022-002	Conveyance Tax	60,000	82,526	60,000	60,000	60,000	-	0.00%
101-11-022-003	Sports Licenses	1,200	2,150	1,800	1,800	1,800	-	0.00%
101-11-022-004	Vital Statistics	600	297	600	600	600	-	0.00%
101-11-022-005	Misc-Town Clerk	20,618	20,666	20,500	20,500	20,500	-	0.00%
101-11-022-006	Historical Documents	6,159	1,999	1,800	1,800	1,800	-	0.00%
101-11-022-007	Farm Land Preservation	-	3,428	-	-	-	-	0.00%
022	Town Clerks Office	150,577	169,430	139,700	139,700	139,700	-	0.00%
101-11-024-001	Zoning Permits	7,500	2,350	2,000	2,000	2,000	-	0.00%
101-11-024-002	Public Hearings	800	1,645	1,000	1,000	1,000	-	
101-11-024-003	Sub-Division Hearings	800	870	1,000	1,000	1,000	-	0.00%
101-11-024-005	Blight Fees	-	-	-	-	-	-	
101-11-024-006	Land Use Application Fee	-	-	-	-	-	-	
101-11-024-007	Land Use System Fee	-	1,280	-	750	750	750	100.00%
024	Planning & Zoning	9,100	6,145	4,000	4,750	4,750	750	18.75%
101-11-025-001	Zoning Bd of Appeals	2,500	1,155	2,000	2,000	2,000	-	0.00%
025	Zoning Bd of Appeals	2,500	1,155	2,000	2,000	2,000	-	0.00%
101-11-031-001	Fire Marshal	1,500	315	1,000	1,000	1,000	-	0.00%
101-11-031-002	Fire Hawk Program	250	270	250	250	250	-	
101-11-031-003	Fire Marshal Grants	1,500	912	1,500	1,500	1,500	-	
031	Fire Marshals Office	3,250	1,497	2,750	2,750	2,750	-	0.00%
101-11-032-001	Gun Permits	5,000	10,285	7,500	7,500	8,500	1,000	13.33%
101-11-032-002	Insurance Reports	1,000	1,311	1,000	1,000	1,000	-	0.00%
101-11-032-004	Parking Tickets	350	555	350	350	350	-	0.00%
101-11-032-005	Hancock Dam Patrol	4,000	14,964	4,000	4,000	9,000	5,000	125.00%
101-12-032-001	Police - State of CT Grants	-	8,107	-	-	-	-	
101-12-032-002	Police Vest Grant	-	-	-	-	-	-	
101-12-032-003	Police - Miscellaneous Grants	-	3,897	-	-	-	-	
032	Police Department	10,350	39,119	12,850	12,850	18,850	6,000	46.69%
101-11-035-001	False alarms	2,000	3,500	2,000	2,000	2,000	-	0.00%
035	Communications/Dispatch	2,000	3,500	2,000	2,000	2,000	-	0.00%
101-11-046-001	Public Works-Misc Permits	-	6,189	-	-	-	-	0.00%
101-11-046-002	Transfer Station Fees	-	-	-	-	-	-	0.00%
101-11-046-003	Transfer Station Permits	8,000	10,155	8,000	8,000	8,000	-	0.00%
101-11-046-004	Metal Reimbursement	9,000	48,760	9,000	9,000	14,000	5,000	55.56%
101-11-046-005	ROW Permits	3,000	-	2,000	2,000	2,000	-	0.00%
101-11-046-006	Recycling Reimbursement	8,000	-	8,000	8,000	8,000	-	0.00%
101-11-046-007	Insurance Reimbursement	4,000	-	2,000	2,000	2,000	-	0.00%
101-11-046-008	Misc Income	400	-	500	500	500	-	0.00%
101-11-046-009	Material/Equipment Sales	1,000	1,344	1,000	1,000	1,000	-	0.00%
046	Public Directors Office	33,400	66,448	30,500	30,500	35,500	5,000	16.39%
101-11-049-001	Wetlands/Conservation	1,000	855	1,000	1,000	1,000	-	0.00%
049	Wetlands/Conservation Com	1,000	855	1,000	1,000	1,000	-	0.00%

2018-2019 ESTIMATED REVENUES

Account Number	Description	FY 2017 Budget	FY 2017 Actual	FY 2018 Budget	FY 2019 Mayor Proposed	FY 2019 BOF Recommend	2019 Proposed vs. 2018 Budget Change	% Change
101-11-051-001	Structural Permits	50,000	43,442	50,000	45,000	45,000	(5,000)	-10.00%
101-11-051-002	Electrical Permits	10,000	9,160	7,500	8,000	8,000	500	6.67%
101-11-051-003	Demolition Permits	1,000	9,260	1,000	2,000	2,000	1,000	100.00%
101-11-051-004	Plumbing Permits	3,000	2,571	3,000	3,000	3,000	-	0.00%
101-11-051-005	Heating Permits	4,500	10,830	5,000	6,000	6,000	1,000	20.00%
101-11-051-006	Code Enforcement	-	240	-	-	-	-	-
101-11-051-007	Permit Application Fees	3,000	6,190	3,000	3,000	3,000	-	-
051	Building Department	71,500	81,693	69,500	67,000	67,000	(2,500)	-3.60%
101-11-070-001	Library-Petty Cash	6,500	4,643	6,500	5,000	5,000	(1,500)	-23.08%
101-11-070-002	Copier Fees	-	175	-	-	-	-	-
101-12-070-001	Library-Grant	-	-	-	-	-	-	-
070	Terryville Library	6,500	4,818	6,500	5,000	5,000	(1,500)	-23.08%
101-11-080-001	Recreation-Programs	77,500	84,126	86,250	82,000	82,000	(4,250)	-4.93%
101-11-080-002	Sponsorships	4,000	3,350	3,000	3,000	3,000	-	0.00%
101-11-080-003	Facility Rental	2,500	1,200	1,200	2,500	2,500	1,300	108.33%
101-11-080-004	Parks & Recreations-Donations	2,000	418	750	2,000	2,000	1,250	166.67%
101-11-080-005	Parks & Recreation-Grants	-	750	-	-	-	-	0.00%
101-11-080-006	Transfer to Rec Revolving Fund	(86,000)	(88,226)	(90,000)	(87,000)	(87,000)	3,000	-3.33%
080	Recreation Services	-	1,618	1,200	2,500	2,500	1,300	0.00%
101-11-005-011	Interest Income-Bank Accounts	500	11,322	-	500	500	500	100.00%
101-12-005-001	Miscellaneous State Revenue	-	-	-	-	-	-	0.00%
005	Comptrollers Office	500	11,322	-	500	500	500	100.00%
101-12-014-001	PILOT-State Property	458	458	7,119	458	5,936	(1,183)	-16.62%
101-12-014-002	Tax Relief-Elderly	2,000	-	2,000	-	-	(2,000)	-100.00%
101-12-014-003	Circuit Breaker	107,713	94,460	100,000	-	-	(100,000)	-100.00%
101-12-014-004	Veterans Exemptions	8,648	7,533	9,300	5,000	5,000	(4,300)	-46.24%
101-12-014-006	PILOT-Telephone Access	-	898	-	-	-	-	-
101-12-014-007	Disability Exemption	3,153	2,515	3,200	-	-	(3,200)	-100.00%
101-12-014-008	PILOT- Ret. Community	15,000	13,243	15,000	15,000	15,000	-	0.00%
101-12-014-009	PILOT-Housing Authority	15,000	15,000	15,000	15,000	15,000	-	0.00%
101-12-014-010	Munic Rev Sharing - MV Tax Grants	-	-	367,902	-	-	(367,902)	-
101-12-014-011	Munic Rev Sharing - Sales Tax Funds	255,581	255,581	266,550	-	-	(266,550)	-
101-12-014-012	Municipal Stabilization Grant	-	-	-	-	-	-	-
014	Assessors Office	407,553	389,688	786,071	35,458	40,936	(745,135)	-94.79%
101-12-023-001	Judicial Refunds	7,500	2,422	7,500	7,500	7,500	-	0.00%
023	Judge of Probate	7,500	2,422	7,500	7,500	7,500	-	0.00%
101-12-090-001	Misc. State of CT	-	39	-	-	-	-	-
090	Misc Income - State of CT	-	39	-	-	-	-	0.00%
101-12-099-001	ECS Grant	9,820,785	9,699,711	7,483,238	8,623,462	9,778,621	2,295,383	30.67%
new account	Special Education	-	-	3,066,765	-	-	(3,066,765)	100.00%
101-12-099-004	School Transportation	-	-	-	-	-	-	0.00%
101-12-099-005	Out Placement-Excess Cost	570,000	794,139	-	650,000	650,000	650,000	100.00%
101-12-099-006	Adult Education	10,780	11,637	10,924	11,180	11,411	487	4.46%
099	Board of Education	10,401,565	10,505,487	10,560,927	9,284,642	10,440,032	(120,895)	-1.14%
101-12-100-002	PILOT_Pequot	69,784	69,784	65,316	33,955	33,955	(31,361)	-48.01%
101-12-100-003	State Grants - Dial a Ride	19,287	19,287	19,287	19,287	19,287	-	0.00%
101-12-100-004	State Grants	-	-	-	-	-	-	-
100	Misc. State Grants	89,071	89,071	84,603	53,242	53,242	(31,361)	-37.07%
101-13-100-001	PILOT-Federal	1,500	-	1,500	1,500	1,500	-	0.00%
100	PILOT-Federal	1,500	-	1,500	1,500	1,500	-	0.00%

2018-2019 ESTIMATED REVENUES

Account Number	Description	FY 2017 Budget	FY 2017 Actual	FY 2018 Budget	FY 2019 Mayor Proposed	FY 2019 BOF Recommend	2019 Proposed vs. 2018 Budget	
							Change	% Change
101-14-100-003	WPCA Insurance Reimbursement	59,812	46,350	65,000	65,000	65,000	-	0.00%
101-14-100-005	Insurance Reimbursements	20,000	2,026	10,000	5,000	5,000	(5,000)	-50.00%
101-14-100-006	Investment Income	35,000	99	10,000	10,000	10,000	-	0.00%
101-14-100-007	Miscellaneous	5,000	5,727	5,000	5,000	5,000	-	0.00%
101-14-100-009	Appropriation of Fund Balance	188,720	-				-	0.00%
101-14-100-020	Miscellaneous Grants		22,350				-	
100	Other Revenues	308,532	76,552	90,000	85,000	85,000	(5,000)	-5.56%
							-	
101-14-200-010	Operating Transfers In	121,324	121,324	110,500	75,000	111,870	1,370	1.24%
							-	
Total Revenues		39,861,294	39,439,209	41,025,552	41,013,275	40,992,069	(33,483)	-0.08%

2018 - 2019 ESTIMATED EXPENSES

Account Number	Description	FY 2016 Actual	FY 2017 Budget	FY 2017 Actual	TC Approved FY 2018 Budget	FY 2019 Mayor Recommend	FY 2019 BOF Recommend	BOF Recommend vs. 2018 Budget Change	%Change
101-01-001-001	Mayors Salary	64,436	64,904	65,151	65,878	65,878	66,866	988	1.50%
101-01-001-002	Meeting Secretaries	10,328	13,500	9,794	13,000	13,000	13,000	-	0.00%
101-01-001-003	Administrative Assistant	53,962	54,133	53,808	54,945	54,945	55,769	824	1.50%
101-01-001-004	Benefits - Vacation, Longevity	8,003	6,300	6,468	6,300	6,600	6,600	300	4.76%
101-01-001-005	Salary Web Master/Tech	2,751	5,000	1,747	5,000	3,900	3,900	(1,100)	-22.00%
101-01-001-014	Advertising	598	2,500	1,093	2,500	2,500	2,500	-	0.00%
101-01-001-016	Expenses	9,880	5,000	6,783	5,000	5,000	5,000	-	0.00%
101-01-001-021	Staff Education	-	500	-	500	500	500	-	0.00%
001	Mayors Office	149,958	151,837	144,844	153,123	152,323	154,135	1,012	0.66%
101-01-002-001	Salary Councilpersons	4,040	4,703	4,422	5,575	5,575	5,575	-	0.00%
002	Town Council	4,040	4,703	4,422	5,575	5,575	5,575	-	0.00%
101-01-003-012	Contract Services	26,000	32,000	32,004	32,000	32,000	32,000	-	0.00%
101-01-003-033	Pre-Employment Physicals	949	1,000	1,056	1,000	1,000	1,000	-	0.00%
101-01-003-045	Safety - OSHA Compliance	-	1,500	7,938	5,000	8,000	11,000	6,000	120.00%
003	Human Resources	26,949	34,500	40,998	38,000	41,000	44,000	6,000	15.79%
101-01-005-001	Salary	88,346	89,066	89,113	90,402	90,402	91,758	1,356	1.50%
101-01-005-003	Salary Staff	81,625	86,541	90,498	90,246	81,706	81,706	(8,540)	-9.46%
101-01-005-004	Salary PT	-	-	4,235	31,200	35,000	35,000	3,800	12.18%
101-01-005-005	Salary OT	13,791	3,000	535	3,000	1,000	1,000	(2,000)	-66.67%
101-01-005-007	Longevity Pay	425	950	725	525	525	525	-	0.00%
101-01-005-010	Temp Audit Staff - Contract Serv	51,097	59,220	43,687	5,000	-	-	(5,000)	-100.00%
101-01-005-011	Grant Administrator - Contract Serv	-	-	-	3,000	-	-	(3,000)	-100.00%
101-01-005-012	Contract Services	4,671	5,000	3,489	5,000	6,000	6,000	1,000	20.00%
101-01-005-013	Service Contracts	45,279	35,000	51,260	35,000	50,000	50,000	15,000	42.86%
101-01-005-015	Conferences & Memberships	479	750	130	750	500	500	(250)	-33.33%
101-01-005-018	Office Supplies	1,402	1,700	1,860	1,500	1,500	1,500	-	0.00%
101-01-005-021	Education/Software	-	750	-	1,000	1,000	1,000	-	0.00%
101-01-005-099	Bank Charges	1,748	3,000	1,466	3,000	3,000	3,000	-	0.00%
005	Comptrollers Office	288,863	284,977	286,998	269,623	270,633	271,989	2,366	0.88%
101-01-006-010	Memberships	8,031	8,031	8,031	8,031	8,031	8,031	-	0.00%
101-01-006-011	Army Strong Program - allocation	-	-	-	3,060	3,420	3,420	360	11.76%
101-01-006-012	Tech Support	50,000	50,000	50,001	50,000	50,000	50,000	-	0.00%
101-01-006-013	Service Contracts	10,409	19,000	19,039	15,000	20,000	18,000	3,000	20.00%
101-01-006-018	Office Supplies	14,025	10,000	12,667	12,000	12,000	12,000	-	0.00%
101-01-006-019	Postage	11,738	11,000	7,052	11,000	9,000	9,000	(2,000)	-18.18%
101-01-006-024	Car Mileage	2,702	2,000	2,740	3,000	2,500	2,500	(500)	-16.67%
101-01-006-027	Technology Repairs & Upgrades	0	5,000	5,000	5,000	5,000	5,000	-	0.00%
101-01-006-028	Internet Access Fees	6,413	6,000	8,190	6,500	8,500	8,500	2,000	30.77%
006	Central Supply	103,318	111,031	112,720	113,591	118,451	116,451	2,860	2.52%
101-01-007-001	Salary Treasurer	3,600	3,600	3,600	3,600	3,600	3,600	-	0.00%
007	Town Treasurer	3,600	3,600	3,600	3,600	3,600	3,600	-	0.00%
101-01-011-001	Salary Registrars	31,910	23,345	30,559	27,000	27,000	27,405	405	1.50%
101-01-011-002	Salary Deputy Registrars	2,745	7,000	1,695	7,000	7,000	7,105	105	1.50%
101-01-011-004	Wages Election Workers	12,499	11,000	15,588	11,000	11,000	11,000	-	0.00%
101-01-011-014	Advertising	238	1,000	297	1,000	1,000	1,000	-	0.00%
101-01-011-015	Conferences & Memberships	1,050	1,500	650	1,500	1,500	1,500	-	0.00%
101-01-011-016	Training	-	3,200	2,400	2,000	2,000	2,000	-	0.00%
101-01-011-017	Printing	6,118	4,000	2,663	4,000	4,000	4,000	-	0.00%
101-01-011-018	Office Supplies	682	400	163	600	600	600	-	0.00%
101-01-011-020	Maintenance & Repairs	3,414	3,000	2,780	3,000	3,500	3,500	500	16.67%
101-01-011-030	Signs	-	250	-	250	250	250	-	0.00%
101-01-011-031	Rentals	1,050	550	550	550	550	550	-	0.00%
101-01-011-052	Canvass	60	200	75	200	200	200	-	0.00%
011	Registrars	59,766	55,445	57,420	58,100	58,600	59,110	1,010	1.74%
101-01-012-003	Salary - FT	-	-	-	90,246	92,509	92,509	2,263	2.51%

2018 - 2019 ESTIMATED EXPENSES

Account Number	Description	FY 2016 Actual	FY 2017 Budget	FY 2017 Actual	TC Approved FY 2018 Budget	FY 2019 Mayor Recommend	FY 2019 BOF Recommend	BOF Recommend vs. 2018 Budget Change	%Change
101-01-012-004	Salary - PT	-	-	-	21,258	15,252	15,252	(6,006)	-28.25%
101-01-012-005	Salary - Overtime	-	-	-	1,002	1,000	1,000	(2)	-0.20%
101-01-012-007	Longevity	-	-	-	1,050	1,050	1,050	-	0.00%
101-01-012-010	Training	-	-	-	500	500	500	-	0.00%
101-01-012-011	Office Supplies	-	-	-	200	200	200	-	0.00%
012	Clerical Staff	-	-	-	114,256	110,511	110,511	(3,745)	-3.28%
101-01-013-002	Salary- Meeting Secretary BOF	4,312	3,750	3,563	4,300	4,300	4,300	-	0.00%
101-01-013-016	Expenses	650	1,500	328	1,500	1,000	1,000	(500)	-33.33%
101-01-013-050	Town Report	-	2,000	-	500	500	500	-	0.00%
101-01-013-051	Town Audit	59,050	70,000	89,050	78,600	80,000	80,000	1,400	1.78%
101-01-013-052	Fraud Risk Assessment	-	-	-	15,000	15,000	15,000	-	0.00%
new account	Fund Balance Restoration	-	-	-	100,000	100,000	100,000	-	0.00%
101-01-013-099	Reserve for Contingency	-	30,000	-	30,000	30,000	230,000	200,000	666.67%
013	Board of Finance	64,012	107,250	92,941	229,900	230,800	430,800	200,900	87.39%
101-01-014-001	Salary Assessor	64,304	72,193	67,954	72,193	72,193	72,193	-	0.00%
101-01-014-003	Salary Staff	13,181	-	-	-	-	-	-	0.00%
101-01-014-004	Salary PT Assessors	6,684	21,000	21,431	-	-	-	-	0.00%
101-01-014-005	Salary Assessors-OT	98	-	-	-	-	-	-	0.00%
101-01-014-006	Code Change	-	-	-	-	-	-	-	0.00%
101-01-014-007	Longevity Pay	800	475	475	475	375	375	(100)	-21.05%
101-01-014-013	Service Contracts	16,020	16,550	16,480	20,995	25,440	25,440	4,445	21.17%
101-01-014-014	Pers. Property Audits	3,000	3,000	-	3,000	3,000	3,000	-	0.00%
101-01-014-015	Conferences & Memberships	435	500	890	500	500	500	-	0.00%
101-01-014-018	Office Supplies	778	500	93	500	800	800	300	60.00%
101-01-014-021	Education	610	700	445	700	700	700	-	0.00%
014	Assessors Office	105,910	114,918	107,768	98,363	103,008	103,008	4,645	4.72%
101-01-015-004	Salaries	225	750	538	500	500	500	-	0.00%
new account	Secretary	-	-	-	250	250	250	-	0.00%
101-01-015-015	Conferences	-	-	-	50	50	50	-	0.00%
015	Board of Tax Review	225	750	538	800	800	800	-	0.00%
101-01-016-001	Salary Tax Collector	50,723	54,810	50,900	55,632	55,632	56,466	834	1.50%
101-01-016-003	Salary FT Staff	38,592	38,220	38,105	-	-	-	-	0.00%
101-01-016-004	P/T SALARIES	1,208	-	-	-	-	-	-	0.00%
101-01-016-005	Salary Overtime	118	250	166	250	100	100	(150)	-60.00%
101-01-016-006	Code Change	-	300	-	-	-	-	-	0.00%
101-01-016-007	Longevity Pay	525	525	525	-	-	-	-	0.00%
101-01-016-013	Service Contracts	18,400	21,000	27,923	20,000	21,000	21,000	1,000	5.00%
101-01-016-014	Advertising	500	500	567	450	450	450	-	0.00%
101-01-016-015	Conferences & Memberships	550	1,000	984	800	500	500	(300)	-37.50%
101-01-016-018	Office Supplies	183	750	712	750	500	500	(250)	-33.33%
101-01-016-020	Collection Agency Fees	21,321	20,000	11,647	20,000	15,000	20,000	-	0.00%
016	Tax Collector	132,120	137,355	131,529	97,882	93,182	99,016	1,134	1.16%
101-01-017-012	Services Town Atty	44,678	45,000	32,931	35,000	35,000	35,000	-	0.00%
101-01-017-013	Labor Attorney	93,751	60,000	20,388	50,000	40,000	40,000	(10,000)	-20.00%
101-01-017-014	Foreclosure/Delinquent Expenses	71,612	30,000	20,739	30,000	30,000	30,000	-	0.00%
101-01-017-015	Foreclosure Cleanup Expenses	192	5,000	5,000	5,000	5,000	5,000	-	0.00%
101-01-017-017	Grievance Resolution Expenses	74,320	5,000	570	2,000	2,000	2,000	-	0.00%
101-01-017-018	Town Owned Properties	649	750	887	750	900	900	150	20.00%
017	Legal Services	285,202	145,750	80,515	122,750	112,900	112,900	(9,850)	-8.02%
101-01-019-060	Workmens Compensation	532,276	550,000	512,800	587,000	640,000	610,000	23,000	3.92%
101-01-019-061	Property & Casualty	273,470	292,406	290,216	310,000	312,375	312,375	2,375	0.77%
101-01-019-062	Umbrella	32,716	35,989	31,694	41,595	43,527	43,527	1,932	4.64%
101-01-019-063	Public Official Liability	34,220	37,644	39,641	41,623	43,620	43,620	1,997	4.80%
101-01-019-064	Police Liability	13,465	14,812	17,532	18,409	18,401	18,401	(8)	-0.04%
101-01-019-065	Insurance Claims/Deduct	12,058	4,000	2,114	4,000	4,000	4,000	-	0.00%
019	Property & Casualty	898,205	934,851	893,997	1,002,627	1,061,923	1,031,923	29,296	2.92%

2018 - 2019 ESTIMATED EXPENSES

Account Number	Description	FY 2016 Actual	FY 2017 Budget	FY 2017 Actual	TC Approved FY 2018 Budget	FY 2019 Mayor Recommend	FY 2019 BOF Recommend	BOF Recommend vs. 2018 Budget Change	%Change
101-01-020-066	Bonding	1,126	200	946	200	200	200	-	0.00%
101-01-020-070	Accident & Health	38,820	43,884	37,713	45,000	45,000	45,000	-	0.00%
101-01-020-071	Pensions - 401A and MERS	666,742	476,934	685,166	487,000	487,000	535,000	48,000	9.86%
101-01-020-072	Pension - Defined Benefit	246,895	390,390	328,652	488,000	500,000	525,000	37,000	7.58%
101-01-020-073	Health Insurance	1,150,391	1,070,395	889,610	1,000,000	1,100,000	875,000	(125,000)	-12.50%
101-01-020-074	ACA Fees	64,743	72,000	21,205	72,000	72,000	72,000	-	0.00%
101-01-020-075	Social Security	348,431	381,802	379,947	360,000	375,000	380,000	20,000	5.56%
101-01-020-076	Unemployment Compensation	26,698	15,000	16,733	15,000	15,000	20,000	5,000	33.33%
101-01-020-078	Actuarial Fees	65,210	20,000	21,138	20,000	20,000	25,000	5,000	25.00%
101-01-020-079	Wages/Benefit Adj's	58,085	25,000	2,234	60,000	60,000	60,000	-	0.00%
101-01-020-080	Educational Incentives	41,131	36,000	38,000	36,000	36,000	36,500	500	1.39%
101-01-020-081	Benefits Non-Employees	562,393	558,000	637,090	620,000	682,000	550,000	(70,000)	-11.29%
101-01-020-097	Compensated Absence Payouts	31,858	60,000	92,213	50,000	50,000	70,000	20,000	40.00%
020	Employee Benefits	3,302,523	3,149,605	3,150,647	3,253,200	3,442,200	3,193,700	(59,500)	-1.83%
101-01-021-001	Salary Heart & Hypertension	8,790	50,000	-	20,000	20,000	20,000	-	0.00%
101-01-021-082	Benefits Heart & Hypertension	2,498	500	1,426	1,000	1,000	1,500	500	50.00%
021	Benefits Heart & Hypertension	11,488	50,500	1,426	21,000	21,000	21,500	500	2.38%
101-01-022-001	Salary Town Clerk	54,679	54,810	53,034	55,632	55,632	56,466	834	1.50%
101-01-022-003	Salary FT Staff	35,744	37,650	41,950	39,858	-	-	(39,858)	-100.00%
101-01-022-005	PT Wages	-	-	-	-	47,389	55,000	55,000	100.00%
101-01-022-007	Longevity Pay	325	400	325	400	400	400	-	0.00%
101-01-022-012	Records Computer	13,478	20,000	13,498	23,515	25,000	20,000	(3,515)	-14.95%
101-01-022-013	Service Contracts	110	400	-	950	950	950	-	0.00%
101-01-022-014	Advertising	98	-	-	-	-	-	-	0.00%
101-01-022-015	Conferences & Memberships	1,599	1,495	1,348	1,495	1,495	1,495	-	0.00%
101-01-022-018	Office Supplies	259	800	1,344	800	800	800	-	0.00%
101-01-022-021	Education	175	800	370	800	800	800	-	0.00%
101-01-022-023	Vital Statistics	248	200	60	200	200	200	-	0.00%
101-01-022-052	Ordinance Codification	513	3,000	1,883	3,000	3,000	3,000	-	0.00%
101-01-022-099	Miscellaneous	137	-	-	-	-	-	-	0.00%
022	Town Clerks Office	107,365	119,555	113,812	126,650	135,666	139,111	12,461	9.84%
101-01-023-018	Probate Allocation - Bristol	4,650	5,220	84,516	5,140	5,140	5,140	-	0.00%
023	Judge of Probate	4,650	5,220	84,516	5,140	5,140	5,140	-	0.00%
101-01-027-012	Family Services	11,000	11,000	-	11,000	-	-	(11,000)	-100.00%
101-01-027-013	Beautification Committee	2,577	3,000	2,178	3,500	2,000	2,000	(1,500)	-42.86%
101-01-027-015	CCM	925	925	925	925	925	925	-	0.00%
101-01-027-016	Memorial Day Parade	3,000	2,000	2,000	2,000	2,000	2,000	-	0.00%
101-01-027-018	Historical Society	2,000	1,500	-	1,500	500	500	(1,000)	-66.67%
027	Special Services	19,502	18,425	5,103	18,925	5,425	5,425	(13,500)	-71.33%
101-02-031-002	Salary- P/T Secretary	10,530	11,000	12,612	11,165	11,165	11,332	167	1.50%
101-02-031-004	Salaries Fire Marshal	47,066	48,812	49,693	49,544	49,544	50,287	743	1.50%
101-02-031-005	Grant Expenses	1,586	-	986	-	-	-	-	0.00%
101-02-031-006	Fire Hawk Expenses	-	-	-	-	-	-	-	0.00%
101-02-031-011	Training	3,203	2,500	1,656	2,500	2,500	2,500	-	0.00%
101-02-031-013	Service Contracts	2,200	2,420	2,420	2,420	2,420	2,420	-	0.00%
101-02-031-015	Dues & Memberships	680	715	625	725	725	725	-	0.00%
101-02-031-017	Fire Code Manual Update	1,255	1,305	1,305	1,346	1,346	1,346	-	0.00%
101-02-031-018	Office Supplies	499	500	387	500	500	500	-	0.00%
101-02-031-020	Vehicle Repairs & Supplie	98	100	-	100	100	100	-	0.00%
101-02-031-022	Investigative Equipment	492	500	117	500	500	500	-	0.00%
101-02-031-035	Clothing Allowance	796	400	371	400	400	400	-	0.00%
101-02-031-042	Wireless Charges	640	600	418	600	600	600	-	0.00%
031	Fire Marshals Office	69,045	68,852	70,590	69,800	69,800	70,710	910	1.30%
101-02-032-001	Salary- Police Chief	83,682	88,000	88,782	92,000	95,088	95,680	3,680	4.00%
101-02-032-002	Salary - Assistant Chief	80,031	87,438	85,404	91,513	94,588	94,588	3,075	3.36%

2018 - 2019 ESTIMATED EXPENSES

Account Number	Description	FY 2016 Actual	FY 2017 Budget	FY 2017 Actual	TC Approved FY 2018 Budget	FY 2019 Mayor Recommend	FY 2019 BOF Recommend	BOF Recommend vs. 2018 Budget Change	%Change
101-02-032-003	Salaries F/T	1,039,066	1,154,855	1,105,962	1,309,433	1,212,500	1,212,500	(96,933)	-7.40%
101-02-032-005	Salaries Overtime	238,381	150,000	190,196	200,000	225,000	225,000	25,000	12.50%
101-02-032-006	Sargents/Shift Supervisor	279,870	297,113	288,310	352,433	363,800	363,800	11,367	3.23%
101-02-032-007	Seniority Pay	5,900	6,700	4,900	6,500	6,300	6,300	(200)	-3.08%
101-02-032-008	Salaries Holiday	80,487	80,000	85,041	92,884	95,860	95,860	2,976	3.20%
101-02-032-009	Salaries Crossing Guards	16,601	20,000	18,233	20,000	20,000	20,000	-	0.00%
101-02-032-011	Training In-House	47,389	50,000	62,963	53,500	58,000	58,000	4,500	8.41%
101-02-032-013	Service Contracts	17,074	54,324	23,471	54,324	54,324	54,324	-	0.00%
101-02-032-015	Dues & Fees	1,414	3,225	900	3,225	3,225	3,225	-	0.00%
101-02-032-016	Expenses Police Commission	1,434	1,500	1,335	1,500	1,200	1,500	-	0.00%
101-02-032-018	Office Supplies	10,829	9,500	9,247	9,500	9,500	9,500	-	0.00%
101-02-032-020	Repairs & Supplies	14,289	7,100	5,511	7,100	7,100	7,100	-	0.00%
101-02-032-021	Medical Supplies	1,927	3,500	3,712	6,000	7,000	7,000	1,000	16.67%
101-02-032-022	Investigative Supplies	2,145	2,450	2,271	2,450	2,450	2,450	-	0.00%
101-02-032-027	Electrical Repairs & Supp	6,502	7,500	6,575	7,500	8,000	8,000	500	6.67%
101-02-032-029	Food For Prisoners	771	750	499	750	750	750	-	0.00%
101-02-032-030	Dog Supplies - Magnum	1,816	-	2,384	-	-	-	-	0.00%
101-02-032-033	Physicals - New Hires	2,105	1,500	1,345	1,500	1,500	1,500	-	0.00%
101-02-032-035	Clothing Allowance	30,899	28,450	25,548	29,000	29,000	29,000	-	0.00%
101-02-032-036	Cleaning Allowance	12,500	12,500	11,750	12,500	12,500	12,500	-	0.00%
101-02-032-037	Vehicle Cleaning	-	4,000	1,694	4,000	3,000	3,000	(1,000)	-25.00%
101-02-032-042	Wireless Charges	4,647	4,500	6,161	4,500	4,500	4,500	-	0.00%
101-02-032-052	Exam Expenses	92	1,000	92	1,000	1,000	1,000	-	0.00%
101-02-032-056	Junk Car Removal	227	250	-	250	250	250	-	0.00%
101-02-032-058	Duty ammunition and targets	-	9,000	8,679	11,000	12,000	12,000	1,000	9.09%
101-02-032-057	Firearms, helmets and storage	-	16,000	16,000	-	-	-	-	0.00%
032	Police Department	1,980,245	2,101,155	2,056,965	2,374,362	2,328,435	2,329,327	(45,035)	-1.90%
101-02-033-004	Salary Director	5,200	5,200	5,200	5,200	5,200	5,200	-	0.00%
101-02-033-011	Training	-	500	-	300	300	300	-	0.00%
101-02-033-013	Generator Maintenance	6,840	17,076	19,201	17,000	20,000	30,000	13,000	76.47%
101-02-033-015	Dues & Fees	-	100	-	100	100	100	-	0.00%
101-02-033-016	Emergency Expenses	2,490	1,000	22	1,000	1,000	1,000	-	0.00%
101-02-033-020	Repairs & Supplies	-	500	-	500	500	500	-	0.00%
101-02-033-026	Equipment Supplies	80	500	-	500	500	500	-	0.00%
101-02-033-029	Food Supplies	184	300	357	300	300	300	-	0.00%
101-02-033-040	Utilities	3,662	5,000	4,966	5,000	5,000	5,000	-	0.00%
101-02-033-041	Wireless Charges	-	200	2,136	200	200	200	-	0.00%
101-02-033-098	Bemis St - Storm Irene Repairs	5,950	-	-	-	-	-	-	0.00%
033	Emergency Management	24,406	30,376	31,882	30,100	33,100	43,100	13,000	43.19%
101-02-034-004	PT Dog Warden Salary	6,769	10,000	6,928	10,000	10,000	50,000	40,000	400.00%
101-02-034-006	Rabies Clinic	-	200	-	200	-	-	(200)	-100.00%
101-02-034-016	Dog Pound Expenses	7,500	7,500	7,500	7,500	7,500	7,500	-	0.00%
101-02-034-035	Clothing Allowance	500	500	500	500	500	500	-	0.00%
101-02-034-036	Cleaning Allowance	250	250	250	250	250	250	-	0.00%
034	Dog Warden/Animal Control	15,019	18,450	15,178	18,450	18,250	58,250	39,800	215.72%
101-02-035-002	Salary Secretary	1,488	1,200	1,169	1,200	1,200	1,200	-	0.00%
101-02-035-003	Salary F/T Communications	267,152	225,000	253,428	264,452	300,000	300,000	35,548	13.44%
101-02-035-004	Salary PT	61,657	70,000	69,802	70,000	75,000	75,000	5,000	7.14%
101-02-035-005	Salary - Overtime	28,753	25,000	36,325	25,000	25,000	25,000	-	0.00%
101-02-035-007	Seniority Pay	1,325	1,225	200	1,025	1,025	1,025	-	0.00%
101-02-035-011	Salary - Training	4,403	5,000	5,607	5,000	5,000	5,000	-	0.00%
101-02-035-013	Service Contracts	38,608	40,000	39,232	40,000	50,000	50,000	10,000	25.00%
101-02-035-014	Advertising	-	-	32	-	-	-	-	0.00%
101-02-035-015	Antenna Rental - Thomaston	-	-	-	24,000	24,000	24,000	-	0.00%
101-02-035-016	Phone Lines - Communications upgrade	-	-	-	8,000	8,000	8,000	-	0.00%
101-02-035-017	Tech Support	-	-	-	35,000	35,000	35,000	-	0.00%
101-02-035-018	Office Supplies	176	-	120	-	-	-	-	0.00%
101-02-035-020	Generator Repairs	-	-	-	-	-	-	-	0.00%
101-02-035-025	System Repairs	71,421	-	1,050	-	-	-	-	0.00%

2018 - 2019 ESTIMATED EXPENSES

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101-02-035-027	Electrical Repairs	105	-	166				-	0.00%
101-02-035-041	Electricity	123		479			1,500	1,500	0.00%
035	Communications/Dispatch	475,211	367,425	407,610	473,677	524,225	525,725	52,048	10.99%
101-02-036-002	Secretary Fire Commission	1,306	1,800	881	1,800	1,800	1,800	-	0.00%
101-02-036-003	Secretary Fire House Building Comm	106		2,016	1,000	-	-	(1,000)	-100.00%
101-02-036-005	Grant Expenses	373	-	-	-	-	-	-	0.00%
101-02-036-012	Contract Services	21,142	22,000	23,200	22,000	22,000	22,000	-	0.00%
101-02-036-013	Building Maintenance	16,608	16,250	17,007	20,000	20,000	20,000	-	0.00%
101-02-036-015	Conferences & Memberships	195	400	110	400	400	400	-	0.00%
101-02-036-016	Expenses - Fire Commission	55	400	200	400	400	400	-	0.00%
101-02-036-018	Office Supplies	-	200	-	200	200	200	-	0.00%
101-02-036-020	Truck Repairs	10,500	10,200	7,156	10,200	10,200	10,200	-	0.00%
101-02-036-021	Education	16,171	16,000	15,675	19,000	19,000	19,000	-	0.00%
101-02-036-022	Janitorial Supplies	1,680	1,700	992	1,700	1,700	1,700	-	0.00%
101-02-036-025	Equipment	8,728	8,750	7,927	8,750	8,750	8,750	-	0.00%
101-02-036-026	Pressurized Tank Repair	2,798	3,000	3,047	3,000	3,000	3,000	-	0.00%
101-02-036-027	Radio Repairs	3,316	4,500	4,557	4,500	4,500	4,500	-	0.00%
101-02-036-028	Ladder Truck Test/Rep	11,572	11,500	9,678	11,500	11,500	11,500	-	0.00%
101-02-036-029	Food Supplies	298	300	292	300	300	300	-	0.00%
101-02-036-030	Radio Replacement Program	859	1,900	1,900	1,900	1,900	1,900	-	0.00%
101-02-036-033	Physicals	12,967	12,000	17,757	12,000	12,000	12,000	-	0.00%
101-02-036-037	Hose Program	2,021	2,040	2,040	2,040	2,040	2,040	-	0.00%
101-02-036-048	Refuse Removal	-	1,100	-	1,100	1,100	1,100	-	0.00%
101-02-036-052	Refurbish Trucks	524	1,000	746	1,000	1,000	1,000	-	0.00%
101-02-036-053	Extinguisher Refills	1,761	1,600	1,248	1,600	1,600	1,600	-	0.00%
101-02-036-054	Fresh Air Maintenance	12,521	12,540	12,417	12,540	12,540	12,540	-	0.00%
101-02-036-055	Training Equipment	3,183	3,375	3,481	3,375	3,375	3,375	-	0.00%
101-02-036-056	Haz Mat	1,790	2,000	1,980	2,000	2,000	2,000	-	0.00%
101-02-036-057	Protective Gear	21,395	23,000	23,006	24,500	24,500	24,500	-	0.00%
101-02-036-059	Wireless Charges	1,827	3,100	2,851	3,100	3,100	3,100	-	0.00%
101-02-036-060	Firemen's Compensation	42,000	42,000	42,000	50,000	40,000	45,000	(5,000)	-10.00%
101-02-036-061	Expenses - Fire Chief	3,500	3,500	3,500	3,500	3,500	3,500	-	0.00%
101-02-036-062	Expenses - Ass't Chief	4,500	4,500	4,500	4,500	4,500	4,500	-	0.00%
101-02-036-063	Hurst Program	7,800	7,800	7,800	7,800	7,800	7,800	-	0.00%
101-02-036-064	Hydrant/Plan Review	2,500	2,500	2,500	2,500	2,500	2,500	-	0.00%
new account	Background Checks				600	600	600	-	0.00%
036	Fire Department	213,996	220,955	220,464	238,805	227,805	232,805	(6,000)	-2.51%
101-02-037-012	Terryville Janitor	2,700	2,800	2,700	2,800	2,800	2,800	-	0.00%
101-02-037-040	Heat	6,268	6,750	8,206	6,750	6,750	6,750	-	0.00%
101-02-037-041	Electricity,Gas & Water	11,096	9,400	11,683	11,000	11,000	11,000	-	0.00%
101-02-037-042	Telephone	998	2,000	1,080	2,000	2,000	2,000	-	0.00%
037	Terryville Station	21,062	20,950	23,669	22,550	22,550	22,550	-	0.00%
101-02-038-012	Plymouth Janitor	2,400	2,500	2,400	2,500	2,500	2,500	-	0.00%
101-02-038-040	Heat	3,979	4,600	5,731	4,600	4,600	4,600	-	0.00%
101-02-038-041	Electricity, Gas & Water	5,324	3,000	5,617	5,000	5,000	5,000	-	0.00%
101-02-038-042	Telephone	2,195	2,000	1,953	2,000	2,000	2,000	-	0.00%
038	Plymouth Station	13,898	12,100	15,701	14,100	14,100	14,100	-	0.00%
101-02-039-012	Fall Mtn Janitor	2,400	2,400	2,400	2,400	2,400	2,400	-	0.00%
101-02-039-040	Heat	4,839	5,000	3,463	5,000	5,000	5,000	-	0.00%
101-02-039-041	Electricity, Gas & Water	4,284	3,500	5,498	4,300	4,300	4,300	-	0.00%
101-02-039-042	Telephone	966	1,000	881	1,000	1,000	1,000	-	0.00%
039	Fall Mountain Station	12,489	11,900	12,242	12,700	12,700	12,700	-	0.00%
101-03-026-001	Salary Custodian	45,182	44,886	40,126	46,821	-	-	(46,821)	-100.00%
101-03-026-003	Salary- Staff	41,618	42,618	43,064	44,449	46,000	46,000	1,551	3.49%
101-03-026-005	Salary- O/T	3,240	6,000	4,322	4,000	4,000	2,000	(2,000)	-50.00%
101-03-026-007	Longevity Pay	195	325	-	525	525	325	(200)	-38.10%
101-03-026-008	Personal Protective Equipment	498	500	679	750	750	500	(250)	-33.33%

2018 - 2019 ESTIMATED EXPENSES

Account Number	Description	FY 2016 Actual	FY 2017 Budget	FY 2017 Actual	TC Approved FY 2018 Budget	FY 2019 Mayor Recommend	FY 2019 BOF Recommend	BOF Recommend vs. 2018 Budget Change	%Change
101-03-026-013	Service Contracts	32,464	20,000	18,165	20,000	20,000	20,000	-	0.00%
101-03-026-019	Employee Safety Committee			229				-	0.00%
101-03-026-020	Repairs & Supplies	340	-	-	-	-	-	-	0.00%
101-03-026-021	Repairs	23,328	15,000	22,614	20,000	20,000	20,000	-	0.00%
101-03-026-022	Supplies	5,851	5,000	4,807	5,000	5,000	10,000	5,000	100.00%
101-03-026-040	Heat	30,850	32,000	26,055	32,000	32,000	30,000	(2,000)	-6.25%
101-03-026-041	Electricity	48,136	50,000	48,682	50,000	50,000	50,000	-	0.00%
101-03-026-042	Telephone	75,584	57,000	60,019	70,000	70,000	30,000	(40,000)	-57.14%
101-03-026-043	Water	4,079	4,000	4,439	4,000	4,000	4,000	-	0.00%
026	Town Hall Maintenance	311,365	277,329	273,201	297,545	252,275	212,825	(84,720)	-28.47%
101-03-030-031	Hydrant Rentals	372,480	338,000	396,021	366,000	366,000	375,000	9,000	2.46%
101-03-030-041	Street Lights	211,548	200,000	206,467	212,000	212,000	89,471	(122,529)	-57.80%
101-03-030-042	Telephone	5,216	5,000	5,555	5,000	5,000	5,000	-	0.00%
030	Utilities	589,244	543,000	608,043	583,000	583,000	469,471	(113,529)	-19.47%
101-03-040-005	Salaries OT	46,186	95,000	72,619	95,000	95,000	95,000	-	0.00%
101-03-040-012	Contract Services	14,780	30,000	29,660	30,000	30,000	30,000	-	0.00%
101-03-040-020	Supplies & Equipment	12,733	10,000	11,214	12,000	12,000	12,000	-	0.00%
101-03-040-030	Mailbox Damage	120	350	658	350	350	350	-	0.00%
101-03-040-046	Salt & Sand	176,055	200,000	245,304	250,000	250,000	250,000	-	0.00%
040	Snow Removal	249,874	335,350	359,455	387,350	387,350	387,350	-	0.00%
101-03-041-001	Salary- Superintendent	71,994	66,500	71,790	66,248	66,248	66,248	-	0.00%
101-03-041-003	Wages FT	542,940	461,085	398,367	455,000	312,000	312,000	(143,000)	-31.43%
101-03-041-005	Wages Overtime	34,928	25,000	23,219	20,000	15,000	15,000	(5,000)	-25.00%
101-03-041-006	Call in Pay	6,575	6,500	6,500	6,500	6,500	6,500	-	0.00%
101-03-041-007	Longevity Pay	3,350	3,375	2,950	3,300	2,550	2,550	(750)	-22.73%
101-03-041-008	Unused Vacation	5,090	8,000	-	8,000	5,000	5,000	(3,000)	-37.50%
101-03-041-012	Contract Services	91,527	104,000	65,587	105,000	100,000	100,000	(5,000)	-4.76%
101-03-041-015	Conferences & Memberships	-	230	-	-	250	250	250	100.00%
101-03-041-020	Supplies	72,349	100,000	41,485	105,000	100,000	100,000	(5,000)	-4.76%
101-03-041-022	Repairs		2,000	377	4,000	5,000	5,000	1,000	25.00%
101-03-041-021	Education/Training	950	2,000	1,150	2,000	2,000	2,000	-	0.00%
101-03-041-030	Street Signs	7,797	10,000	11,190	12,000	12,000	12,000	-	0.00%
101-03-041-034	Meal Allowance	1,200	2,000	1,430	2,000	2,000	2,000	-	0.00%
101-03-041-035	Clothing Allowance	15,637	15,000	13,470	16,000	14,000	14,000	(2,000)	-12.50%
101-03-041-040	Heat	13,627	15,500	14,355	11,000	15,000	15,000	4,000	36.36%
101-03-041-041	Electricity	2,546	2,400	2,885	2,500	3,000	3,000	500	20.00%
101-03-041-042	Telephone/Cable	1,448	1,200	1,587	1,200	1,600	1,600	400	33.33%
101-03-041-043	Water	402	400	459	500	500	500	-	0.00%
101-03-041-051	Environmental Compliance	425	7,000	8,211	7,000	7,000	10,000	3,000	42.86%
101-03-041-052	Safety	2,891	7,500	5,942	8,000	8,000	8,000	-	0.00%
041	Highway Department	875,676	839,690	670,954	835,248	677,648	680,648	(154,600)	-18.51%
101-03-043-012	Contract Services	1,412	3,000	3,607	3,000	10,000	10,000	7,000	233.33%
101-03-043-020	Repairs	6,489	7,000	1,959	7,000	10,000	10,000	3,000	42.86%
101-03-043-040	Heat	1,004	3,000	2,014	3,000	3,000	3,000	-	0.00%
101-03-043-041	Electricity	2,531	2,200	2,685	2,500	2,500	2,500	-	0.00%
101-03-043-043	Water	333	250	-	300	300	300	-	0.00%
101-03-043-045	Sewer Use Fees (Town Wide)	32,312	32,250	32,704	33,000	36,300	36,300	3,300	10.00%
101-03-043-046	Fall Mtn Pump Station	2,639	1,750	2,298	2,700	2,500	2,500	(200)	-7.41%
101-03-043-099	Dam Maintenance/ Inspections	-	7,500	2,900	7,500	7,500	7,500	-	0.00%
043	Facilities	46,720	56,950	48,167	59,000	72,100	72,100	13,100	22.20%
101-03-044-001	Staff Salary	51,868	37,765	40,892	38,172	38,172	38,172	(0)	0.00%
101-03-044-005	Wages Overtime - Transfer	22,319	20,000	24,875	20,000	20,000	20,000	-	0.00%
101-03-044-007	Longevity Pay	525	525	425	525	525	525	-	0.00%
101-03-044-012	Contract Services	442,725	450,000	401,143	460,000	475,000	475,000	15,000	3.26%
101-03-044-020	Supplies	3,789	5,000	4,341	5,000	5,000	5,000	-	0.00%
101-03-044-021	Repairs	2,925	10,000	19,705	10,000	10,000	10,000	-	0.00%
101-03-044-031	Dump Rental	6,149	7,700	7,929	6,500	1,500	1,500	(5,000)	-76.92%

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101-03-044-041	Electricity	5,228	5,500	5,319	5,500	5,500	5,500	-	0.00%
101-03-044-042	Telephone	1,440	1,300	577	1,400	1,000	1,000	(400)	-28.57%
101-03-044-043	Water	160	200	211	200	250	250	50	25.00%
101-03-044-049	Tire Disposal	900	5,500	2,700	4,000	5,000	5,000	1,000	25.00%
101-03-044-050	Environmental Compliance	3,436	2,000	1,675	3,500	3,000	3,000	(500)	-14.29%
101-03-044-051	Landfill Testing	11,973	14,000	13,440	12,000	12,000	12,000	-	0.00%
044	Transfer Station	553,437	559,490	523,232	566,797	576,947	576,947	10,150	1.79%
101-03-046-001	Salary P.W. Director	75,582	76,125	73,247	77,267	78,426	78,426	1,159	1.50%
101-03-046-002	Salary - Secretary	28,393	48,321	49,808	-	-	-	-	0.00%
101-03-046-003	Engineering Tech	6,645	35,000	-	55,000	-	-	(55,000)	-100.00%
101-03-046-005	Overtime/PT Help	3,621	1,000	491	1,000	1,000	1,000	-	0.00%
101-03-046-007	Longevity Pay	525	525	-	-	200	200	200	100.00%
101-03-046-012	Contract Services	14,000	5,000	9,528	5,000	5,000	5,000	-	0.00%
101-03-046-014	Advertising	959	1,200	710	1,200	1,500	1,500	300	25.00%
101-03-046-015	Conference & Memberships	70	600	70	1,000	1,000	1,000	-	0.00%
101-03-046-018	Office Supplies	483	600	1,353	1,000	1,500	1,500	500	50.00%
046	Public Works Directors Office	130,278	168,371	135,207	141,467	88,626	88,626	(52,841)	-37.35%
101-03-047-001	Salary - Mechanic	-	-	-	68,286	68,286	68,286	(0)	0.00%
101-03-047-003	Wages - Assistant	25,933	55,500	72,082	-	-	-	-	0.00%
101-03-047-005	Wages OT/PT Help	2,681	6,000	2,954	2,000	3,000	3,000	1,000	50.00%
101-03-047-011	Education/Training	20	1,000	-	1,000	1,000	1,000	-	0.00%
101-03-047-018	Office Supplies	148	150	-	500	500	500	-	0.00%
101-03-047-019	Contract Services	3,420	-	4,659	-	-	-	-	0.00%
101-03-047-020	Repairs & Supplies	-	-	-	-	-	-	-	0.00%
101-03-047-021	Fleet Preventative Maintenance	11,823	15,000	9,061	10,000	10,000	10,000	-	0.00%
101-03-047-022	Fleet Repairs	108,776	100,000	156,064	125,000	125,000	125,000	-	0.00%
101-03-047-023	Repairs	7,682	10,000	9,973	10,000	10,000	10,000	-	0.00%
101-03-047-024	Crane/Lift Inspection	1,856	550	-	1,500	1,500	1,500	-	0.00%
101-03-047-034	Tool Allowance	-	625	-	312	625	625	313	100.32%
101-03-047-040	Heat	8,012	9,000	9,470	11,000	10,000	10,000	(1,000)	-9.09%
101-03-047-041	Electricity	9,900	10,500	11,911	11,000	12,000	12,000	1,000	9.09%
101-03-047-042	Telephone	2,579	4,000	1,750	3,000	2,000	2,000	(1,000)	-33.33%
101-03-047-043	Water	534	500	558	500	500	500	-	0.00%
101-03-047-044	Gas & Oil	164,462	150,000	121,573	150,000	150,000	150,000	-	0.00%
101-03-047-049	Tires & Tubes	24,550	22,500	21,592	24,000	24,000	24,000	-	0.00%
101-03-047-051	Environmental Compliance	3,293	5,000	-	5,000	5,000	5,000	-	0.00%
047	Maintenance Garage	375,669	390,325	421,647	423,098	423,411	423,411	313	0.07%
101-03-051-001	Salary Building Inspector	64,600	64,941	64,449	64,958	64,958	64,958	-	0.00%
101-03-051-004	Code Enforce Meeting Secretary	1,016	700	1,275	700	300	1,500	800	114.29%
101-03-051-005	Overtime	7,805	2,000	890	2,000	1,000	1,000	(1,000)	-50.00%
101-03-051-007	Longevity	375	375	475	375	375	375	-	0.00%
101-03-051-012	Contract Services	-	1,000	-	1,000	1,000	1,000	-	0.00%
101-03-051-015	Conferences & Memberships	155	500	40	500	500	500	-	0.00%
101-03-051-017	Reference Manuals	-	1,000	1,482	1,000	1,000	1,000	-	0.00%
101-03-051-018	Office Supplies	302	300	193	300	300	300	-	0.00%
101-03-051-019	Permit Application Fees	3,890	6,000	10,970	6,000	6,000	6,000	-	0.00%
101-03-051-020	Personal Protective Equipment	293	300	-	300	300	300	-	0.00%
101-03-051-021	Wireless Charges	537	192	750	600	600	600	-	0.00%
051	Building Department	78,973	77,308	80,524	77,733	76,333	77,533	(200)	-0.26%
101-04-060-002	HS Commision Secretary	937	1,000	811	1,000	1,000	1,000	-	0.00%
101-04-060-005	Human Services - Advertising	1,100	1,200	1,300	1,200	1,200	1,200	-	0.00%
060	Human Services Commission	2,037	2,200	2,111	2,200	2,200	2,200	-	0.00%
101-04-061-003	Salaries FT	53,737	53,795	36,700	-	-	-	-	0.00%
101-04-061-012	Contract & Professional Service	420	1,000	17,697	60,000	55,500	55,500	(4,500)	-7.50%
101-04-061-015	Dues & Subscriptions	900	950	550	950	950	-	(950)	-100.00%
101-04-061-018	Office Supplies	50	200	118	200	200	200	-	0.00%
101-04-061-021	Staff Education	169	225	169	225	225	-	(225)	-100.00%

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061	Human Services	55,276	56,170	55,234	61,375	56,875	55,700	(5,675)	-9.25%
101-04-062-012	Contractual Services	65,295	65,289	65,289	64,735	64,385	64,385	(350)	-0.54%
101-04-062-026	Hepatitis B Vaccine	112	500	2,171	1,000	1,500	2,500	1,500	150.00%
062	Health - Torrington Area Health Dist	65,407	65,789	67,460	65,735	65,885	66,885	1,150	1.75%
101-04-065-020	Repairs & Supplies	171	1,000	969	1,000	1,000	1,000	-	0.00%
101-04-065-035	Service Contracts	4,934	1,700	6,797	7,500	7,500	7,500	-	0.00%
101-04-065-037	C/Med Assessment	9,567	9,600	9,867	10,165	10,517	10,517	352	3.46%
101-04-065-040	Heat	6,279	5,000	5,302	5,000	5,000	5,000	-	0.00%
101-04-065-041	Electricity	11,948	8,500	12,892	12,000	12,000	12,000	-	0.00%
101-04-065-042	Telephone	3,288	4,000	2,606	4,000	4,000	4,000	-	0.00%
101-04-065-043	Water	2,645	2,600	2,409	2,600	2,600	2,600	-	0.00%
065	Ambulance Corps	38,832	32,400	40,842	42,265	42,617	42,617	352	0.83%
101-04-066-012	North Central Health	857	860	857	860	860	860	-	0.00%
066	No. Central Mental Health	860	860	857	860	860	860	-	0.00%
101-04-067-001	Dial a Ride Vehicle Maintenance	7,065	10,000	1,019	10,000	5,000	5,000	(5,000)	-50.00%
101-04-067-012	Elderly Transportation - Dial a Ride	37,433	37,500	26,368	37,500	30,000	30,000	(7,500)	-20.00%
067	Elderly Transportation - Dial a Ride	44,498	47,500	27,387	47,500	35,000	35,000	(12,500)	-26.32%
101-05-070-001	Salary Librarian	65,298	65,775	65,831	65,775	65,775	65,775	-	0.00%
101-05-070-003	Salary Staff	145,396	146,500	146,645	148,698	148,698	150,928	2,230	1.50%
101-05-070-004	Salary P/T	68,433	76,000	66,901	77,140	39,647	40,242	(36,898)	-47.83%
101-05-070-005	Salary OT	-	200	-	200	200	200	-	0.00%
101-05-070-007	Longevity	250	375	375	375	375	-	(375)	-100.00%
101-05-070-012	Automated Services	39,721	39,730	32,775	39,730	40,922	40,922	1,192	3.00%
101-05-070-013	Service Contracts	20,516	18,690	12,961	18,500	19,055	19,055	555	3.00%
101-05-070-015	Conferences & Memberships	1,654	2,250	1,918	2,250	2,250	2,250	-	0.00%
101-05-070-016	Expenses Misc.	3,262	3,500	3,294	3,500	3,500	3,500	-	0.00%
101-05-070-018	Office Supplies	3,186	4,400	3,715	4,400	4,400	4,400	-	0.00%
101-05-070-019	Postage	-	1,000	-	500	500	500	-	0.00%
101-05-070-020	Repairs & Supplies	10,126	13,500	10,053	13,500	13,500	13,500	-	0.00%
101-05-070-021	Education	-	150	150	150	150	150	-	0.00%
101-05-070-040	Heat	7,481	7,000	10,294	7,000	7,000	11,000	4,000	57.14%
101-05-070-041	Electricity	25,989	23,950	31,902	23,950	23,950	32,000	8,050	33.61%
101-05-070-042	Telephone	1,928	2,000	1,596	2,000	2,000	2,000	-	0.00%
101-05-070-043	Water	612	600	664	600	600	600	-	0.00%
101-05-070-053	Audio Visual Materials	9,180	9,500	8,563	9,000	9,000	9,000	-	0.00%
101-05-070-054	Books	53,502	51,000	45,001	53,000	49,160	49,160	(3,840)	-7.25%
101-05-070-055	Periodicals	2,992	3,000	3,023	3,000	3,000	3,000	-	0.00%
070	Terryville Library	459,526	469,120	445,661	473,268	433,682	448,182	(25,086)	-5.30%
101-05-071-037	Plymouth Library Contribu	24,000	22,000	22,000	22,000	5,000	7,333	(14,667)	-66.67%
071	Plymouth Library	24,000	22,000	24,000	22,000	5,000	7,333	(14,667)	-66.67%
101-06-080-001	Salary Director	54,648	54,054	54,499	54,054	54,054	54,054	-	0.00%
101-06-080-002	Meeting Secretary	-	-	-	1,500	1,500	1,500	-	0.00%
101-06-080-003	Salary FT	89,099	91,748	96,698	95,680	98,072	98,072	2,392	2.50%
101-06-080-004	Salary PT	-	-	4,563	-	-	-	-	0.00%
101-06-080-005	Salaries - Overtime	3,032	2,000	2,374	3,000	3,000	3,000	-	0.00%
101-06-080-007	Longevity Pay	850	850	850	850	850	1,100	250	29.41%
101-06-080-008	Salary PT - Park	7,381	18,000	3,624	14,000	14,000	14,000	-	0.00%
101-06-080-009	Salary PT - Rec	24,947	25,750	21,775	32,000	30,000	30,000	(2,000)	-6.25%
101-06-080-006	Salary - Youth Camp Coordinator	11,887	12,000	7,230	12,000	12,000	12,000	-	0.00%
101-06-080-010	Contract Services - Park	4,995	5,000	3,495	5,000	3,000	3,000	(2,000)	-40.00%
101-06-080-011	Contract Services - Rec	13,871	15,000	18,642	15,000	14,000	14,000	(1,000)	-6.67%
101-06-080-014	Advertising	175	200	-	200	200	200	-	0.00%
101-06-080-015	Conference & Memberships	429	750	669	750	750	750	-	0.00%
101-06-080-018	Office Supplies	196	250	-	250	250	250	-	0.00%
101-06-080-020	Maintenance Repairs	2,068	2,000	1,820	2,000	2,000	2,000	-	0.00%

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101-06-080-023	Supplies - Park	7,468	7,500	8,417	7,500	7,500	7,500	-	0.00%
101-06-080-024	Supplies - Rec	5,123	6,000	7,240	6,000	6,000	6,000	-	0.00%
101-06-080-026	Equipment - Park	2,222	2,500	884	2,500	2,500	2,500	-	0.00%
101-06-080-027	Equipment - Rec	1,312	7,500	5,277	5,000	4,000	4,000	(1,000)	-20.00%
101-06-080-030	Field Trips - Rec	3,582	6,550	1,940	6,000	6,000	6,000	-	0.00%
101-06-080-031	Rentals - Park	1,741	6,000	1,515	5,000	5,000	5,000	-	0.00%
101-06-080-032	School Rentals - Rec	6,593	8,700	7,200	9,000	9,000	9,000	-	0.00%
101-06-080-040	Officials - referees				5,000	6,000	6,000	1,000	20.00%
101-06-080-041	Electricity	2,090	2,350	2,626	2,500	2,500	2,500	-	0.00%
101-06-080-042	Safety - OSHA	-		252	500	-	-	(500)	-100.00%
101-06-080-043	Water	939	600	108	750	750	750	-	0.00%
101-06-080-045	Donation Expenditures	-	-	-	-	-	-	-	0.00%
101-06-080-046	Grant Expenditures	4,500	-	-	-	-	-	-	0.00%
101-06-080-047	Uncollectible Registration Fees		500	-	500	500	500	-	0.00%
101-06-080-048	Waived Registration Fees		1,000	364	500	500	500	-	0.00%
101-06-080-049	Lake Winfield/PRRA herbicides				5,000	3,000	3,000	(2,000)	-40.00%
101-06-080-050	Transfer Rec Exp to Revolving Fund	(71,815)	(81,500)	(69,304)	(90,000)	(87,000)	(87,000)	3,000	-3.33%
080	Recreation Services	177,333	195,302	182,758	202,034	199,926	200,176	(1,858)	-0.92%
101-07-090-099	Bonding Costs	500	10,000	-	10,000	77,250	77,250	67,250	672.50%
101-07-090-111	School Facilities - 2010 Issue	235,025	219,650	219,650	201,300	179,400	179,400	(21,900)	-10.88%
101-07-090-112	School Facilities - 2012 Issue	55,156	49,156	49,156	43,156	36,156	36,156	(7,000)	-16.22%
101-07-090-113	School Facilities - 2014 Refunding	75,280	68,320	68,320	59,360	52,290	52,290	(7,070)	-11.91%
101-07-090-116	Water Lines - 2009 Series A Issue	10,500	-	-	-	-	-	-	0.00%
101-07-090-117	Water Lines - 2012 Issue	22,300	19,900	19,900	17,500	14,700	14,700	(2,800)	-16.00%
101-07-090-118	Water Lines - 2014 Refunding	20,295	18,430	18,430	16,066	14,185	14,185	(1,881)	-11.71%
101-07-090-120	Leases & Short Term Financing	-	7,198	2,821	8,198	28,367	28,367	20,169	246.02%
101-07-090-125	BANS	-	30,000	29,800	56,000	96,539	96,539	40,539	72.39%
101-07-090-131	General/Roads - 2010 Issue	23,313	21,663	21,663	19,737	17,638	17,638	(2,099)	-10.63%
101-07-090-132	General/Roads - 2012 Issue	145,388	129,788	129,788	114,188	95,988	95,988	(18,200)	-15.94%
101-07-090-133	General/Roads - 2013 Issue	66,875	61,875	61,875	56,876	51,875	51,875	(5,001)	-8.79%
101-07-090-134	General/Roads - 2018 Issue	-	-	-	-	129,375	129,375	129,375	100.00%
090	Interest Payments	654,632	635,980	621,403	602,381	793,763	793,763	191,382	31.77%
101-07-091-111	School Facilities - 2010 Issue	515,000	510,000	510,000	535,000	560,000	560,000	25,000	4.67%
101-07-091-112	School Facilities - 2012 Issue	200,000	200,000	200,000	200,000	200,000	200,000	-	0.00%
101-07-091-113	School Facilities - 2014 Refunding	156,000	360,000	360,000	356,000	351,000	351,000	(5,000)	-1.40%
101-07-091-116	Water Lines - 2009 Series A Issue	350,000	-	-	-	-	-	-	0.00%
101-07-091-117	Water Lines - 2012 Issue	80,000	80,000	80,000	80,000	80,000	80,000	-	0.00%
101-07-091-118	Water Lines - 2014 Refunding	44,000	95,000	95,000	94,000	94,000	94,000	-	0.00%
101-07-091-120	Leases & Short Term Finances	43,215	157,174	83,556	202,766	285,370	285,370	82,604	40.74%
101-07-091-131	General/Roads - 2010 Issue	55,000	55,000	55,000	50,000	50,000	50,000	-	0.00%
101-07-091-132	General/Roads - 2012 Issue	520,000	520,000	520,000	520,000	520,000	520,000	-	0.00%
101-07-091-133	General/Roads - 2013 Issue	250,000	250,000	250,000	250,000	250,000	250,000	-	0.00%
091	Principal Payments	2,213,215	2,227,174	2,153,556	2,287,766	2,390,370	2,390,370	102,604	4.48%
101-08-024-001	Salary-Planner	74,350	74,298	74,638	74,298	74,298	74,298	-	0.00%
101-08-024-002	Salary-Meeting Secretary	2,587	2,800	1,782	2,800	2,300	2,300	(500)	-17.86%
101-08-024-003	Salary - Secretary	20,735	-	-	-	-	-	-	0.00%
101-08-024-004	Salary-Enforcement Ofc.	35,740	39,638	40,615	47,638	39,638	39,638	(8,000)	-16.79%
101-08-024-005	Salary - Enf Officer - OT	2,153	500	-	500	500	500	-	0.00%
101-08-024-007	Longevity	325	-	-	-	-	250	250	0.00%
101-08-024-012	Contract Services	-	2,000	800	2,000	2,000	2,000	-	0.00%
101-08-024-013	Map Revisions	-	350	-	350	350	350	-	0.00%
101-08-024-014	Advertising	4,087	3,500	1,348	3,500	2,500	2,500	(1,000)	-28.57%
101-08-024-015	Conference & Memberships	155	700	316	800	800	800	-	0.00%
101-08-024-016	Naugatuck Valley Council	4,444	4,578	4,444	4,578	4,578	4,578	-	0.00%
101-08-024-017	Printing	-	400	-	400	400	400	-	0.00%
101-08-024-018	Office Supplies	435	500	681	600	600	600	-	0.00%

2018 - 2019 ESTIMATED EXPENSES

Account Number	Description	FY 2016 Actual	FY 2017 Budget	FY 2017 Actual	TC Approved FY 2018 Budget	FY 2019 Mayor Recommend	FY 2019 BOF Recommend	BOF Recommend vs. 2018 Budget Change	%Change
101-08-024-019	NW Cons. District	2,080	2,080	2,080	2,080	2,080	2,080	-	0.00%
101-08-024-020	Wireless Charges					200	200	200	
101-08-024-021	Education	-	550	-	550	550	550	-	0.00%
024	Planning & Zoning - Land Use	147,091	131,894	651	140,094	130,794	131,044	(9,050)	-6.46%
101-08-025-002	Salary- Secretary	642	1,550	651	1,550	1,000	1,000	(550)	-35.48%
101-08-025-016	Expenses- ZBA	1,023	2,000	278	2,000	1,500	1,500	(500)	-25.00%
101-08-025-021	Education/Training	-	300	-	200	200	200	-	0.00%
025	Zoning Bd of Appeals	1,665	3,850	929	3,750	2,700	2,700	(1,050)	-28.00%
101-08-049-002	Salary- Secretary	2,328	3,000	2,075	3,000	2,500	2,500	(500)	-16.67%
101-08-049-014	Advertising/Printing	373	1,100	341	1,100	1,100	1,100	-	0.00%
101-08-049-015	Conferences & Memberships	60	300	80	400	400	400	-	0.00%
101-08-049-018	Supplies	-	100	121	-	-	-	-	0.00%
101-08-049-021	Education	-	300	-	200	200	200	-	0.00%
101-08-049-025	Arbor Day	349	400	320	400	400	400	-	0.00%
049	Wetlands/Conservation Com	3,110	5,200	2,937	5,100	4,600	4,600	(500)	-9.80%
101-08-095-081	St Matthew Cemetery	-	2,000	2,000	2,000	2,000	2,000	-	0.00%
101-08-095-082	Hillside Cemetery	2,000	2,000	2,000	2,000	2,000	2,000	-	0.00%
101-08-095-083	Plymouth Cemetery	2,000	2,000	2,000	2,000	2,000	2,000	-	0.00%
095	Cemeteries	4,000	6,000	6,000	6,000	6,000	6,000	-	0.00%
101-08-096-002	Meeting Secretary	1,394	2,500	1,038	2,500	2,500	2,500	-	0.00%
101-08-096-016	Expenses	-	200	25	200	200	200	-	0.00%
101-08-096-017	Historian		300	-	300	300	300	-	0.00%
096	Historic Properties	1,394	3,000	1,063	3,000	3,000	3,000	-	0.00%
101-08-097-002	Secretary PT	2,600	1,700	2,038	1,700	1,200	1,200	(500)	-29.41%
101-08-097-012	Contractual Services	22,800	22,000	10,800	22,000	22,000	22,000	-	0.00%
101-08-097-015	Memberships	-	1,100	600	1,000	1,000	1,000	-	0.00%
101-08-097-016	Expenses	161	2,000	-	2,000	2,000	2,000	-	0.00%
101-08-097-030	Signs	80	1,000	80	1,000	1,000	1,000	-	0.00%
101-08-097-031	Marketing		2,000		2,100	2,100	2,100	-	0.00%
097	Economic Development	25,641	29,800	13,518	29,800	29,300	29,300	(500)	-1.68%
101-09-099-016	BD of Education Expenses	23,715,200	23,912,790	23,681,178	24,212,790	24,212,790	24,037,790	(175,000)	-0.72%
099	Board of Education	23,715,200	23,912,790	23,681,178	24,212,790	24,212,790	24,037,790	(175,000)	-0.72%
101-10-100-001	Transfers to Cap Projects	582,000	564,540	582,000	458,749	358,748	492,677	33,928	7.40%
new account	Transfer to High School Building Fund (814)						35,000	35,000	
101-10-100-104	Transfer to BOE Sinking Fund	-	-	-					
100	Transfer to Capital Projects	582,000	564,540	582,000	458,749	358,748	527,677	68,928	15.03%
101-10-200-001	Miscellaneous Grant Expenses	37,708		35,405					0.00%
200	Miscellaneous Grant Expenses	37,708	-	35,405					
101	General Fund	39,857,728	39,941,817	39,233,475	41,025,552	41,135,502	40,992,069	(33,483)	-0.08%

Capital Projects - FY 2018-2019

Department	Project Description	Amount Requested	Amount Recommended	Funding Sources					Financed Purchases	Total Cost
				General Fund	Town Aid Grant	LOCIP Grant	Municipal Grant			
Assessors	GIS Mapping Update									-
BOF/Comptroller	Facility Assessment/Studies	-	-	-						-
Communications	Upgrade Townwide Communications System - Phase 2	35,000	35,000	35,000						35,000
Communications	Communications Upgrade - Radios - Phase 1 completion *	21,000	21,000	21,000						21,000
Communications	Communications - 20 Public Works radios	12,500	12,500	12,500						12,500
Comptroller	Computer/Technology Upgrades (Year 6 of 7)	75,000	75,000	75,000						75,000
Comptroller	Feasibility Study - Finance Dept Consolidation	25,000	25,000	25,000						25,000
Emer. Management	Dam Emergency Plans	-	-	-						-
Fire Department	Pager Replacement	8,000	8,000	8,000						8,000
Fire Department	Mechanical Exhaust System for Apparatus	265,000	-	-						-
Fire Department	Station 2 Generator Replacement	52,000	-	-						-
Fire Department	Replace Furnace - HQ (year 1 of 2)	27,385	10,000	10,000						10,000
Fire Department	Replace Furnace - Fall Mountain	9,859	9,859	9,859						9,859
Public Works	147 Main Street (Mayfair) Remediation Project	750,000	750,000	-			750,000			750,000
Public Works	Energy Consultant	25,000	-	-						-
Public Works	Replacement Front Loader	119,658	119,658	-				119,658		119,658
Public Works	Truck Replacement Program	329,000	50,000	50,000						50,000
Public Works	Backhoe Refurbishment	25,000	-	-						-
Public Works	Excavator Lower End Replacement	15,000	-	-						-
Public Works	Hot Patch Machine	30,000	-	-						-
Public Works	Highway Garage Storage	40,000	-	-						-
Public Works	Replacement Recycling Bins (100)	6,500	6,500	6,500						6,500
Public Works	Transfer Station Relocation Study/Plan	13,000	-	-						-
Public Works	Maint. Garage Repainting	33,000	-	-						-
Public Works	Town Aid Roads	600,000	600,000	75,448	259,972	112,146	152,434			600,000
Public Works	Road Review and 6 year plan	25,000	25,000	25,000						25,000
Public Works	Town Hall Renovations	25,000	25,000	25,000						25,000
Public Works	Town Hall Gutter Ice Dam Prevention	5,000	5,000	5,000						5,000
Public Works	2 Lawnmowers	15,000	-	-						-
Public Works	Street Light Purchase Program	549,289	549,289	-				549,289		549,289
PVAC	Ambulance Building General Upgrades	10,000	10,000	10,000						10,000
Police	Taser - 5 year Lease *	5,500	5,500	5,500						5,500
Police	Two Police Cruisers with extended warranties *	75,000	75,000	75,000						75,000
Police	Evidence Drying Cabinet *	5,370	5,370	5,370						5,370
Police	Twenty Bullet Proof Vests (year 3 of 5) \$20,000 total	4,000	4,000	4,000						4,000
Police	License Plate Reader (year 2 of 2) \$10,000 total *	5,000	5,000	5,000						5,000
Human Services	Senior Dial a Ride Van	4,500	4,500	4,500						4,500
		3,245,561	2,436,176	492,677	259,972	112,146	902,434		668,947	2,436,176

Short Term Financing of Cap Projects	Original Cost	2018-2019	2019-2020	2020-2021	2021-2022	2021-2022	Total w/out Int	2019 Int (est)
Townwide Security Upgrades) 5 year lease - annual payments FY 15/16 - 19/20	173,958	34,792	34,792				69,584	1,411
Engine 7 Replacement - 2017 Ford F450	90,593	28,456	30,164				58,620	3,517
Mechanical Broom Sweeper - 5 year lease	235,363	43,600	45,690	47,879			137,169	3,000
Communications Upgrade Project - Motorola ** - 5 year lease	207,333	37,530	39,402	41,368	43,432		161,732	8,070
Replacement Front Loader	119,658	31,134	28,717	29,501	30,306		119,658	-
Street Light Purchase Program	549,289	109,858	109,858	109,858	109,858	109,858	549,290	12,369
Total	1,376,194	285,370	288,623	228,606	183,596	109,858	1,096,053	28,367

* To be funded from Police Extra Duty fund transfer in to general fund

** Total estimated lease payment includes princ and interest

* **111,870**

2016 principal payments 34,792

2017 principal payments 83,556

2018 principal payments 161,794

Total Original Cost 1,376,195

1,376,194

FY 2018-2019 Debt Service

	Debt Outstanding - Principal Balance					FY 2019 Debt Service Expense			
	Issue Date	Maturity Date	FY 2019 Principal Beg Balance	FY 2019 Principal Additions	FY 2019 Principal Payments	FY 2019 Principal Ending Balance	FY 2019 Principal Payments	FY 2019 Interest Payments	FY 2019 Total Debt Service
SCHOOL DEBT									
School Refunding	9/30/2010	12/15/2026	5,640,000		560,000	5,080,000	560,000	179,400	739,400
High School Project	7/19/2012	7/15/2024	1,350,000		200,000	1,150,000	200,000	36,156	236,156
School Refunding	4/22/2014	7/15/2023	2,015,000		351,000	1,664,000	351,000	52,290	403,290
			9,005,000		1,111,000	7,894,000	1,111,000	267,846	1,378,846
GENERAL IMPROVEMENT									
Improvement Refunding	9/30/2010	12/15/2028	550,000		50,000	500,000	50,000	17,638	67,638
Roads/N Main Bridge/Engineering	7/19/2012	7/15/2024	3,600,000		520,000	3,080,000	520,000	95,988	615,988
Roads/N Main Bridge/Engineering	8/30/2013	8/15/2025	2,000,000		250,000	1,750,000	250,000	51,875	301,875
Roads/Firehouse/Town Hall/Charles St	10/24/2018	10/15/2038	-	6,950,000	-	6,950,000	-	129,375	129,375
			6,150,000	6,950,000	820,000	12,280,000	820,000	294,876	1,114,876
WATER									
Burr Road/Harwinton Ave Waterline	7/19/2012	7/15/2024	550,000		80,000	470,000	80,000	14,700	94,700
Water Line Refunding	4/22/2014	7/15/2023	545,000		94,000	451,000	94,000	14,185	108,185
			1,095,000		174,000	921,000	174,000	28,885	202,885
SEWER									
Sewer Issue	8/30/2013	8/15/2025	300,000		50,000	250,000	50,000	7,312	57,312
CWF-458C Denitrification Project	5/1/2016	5/1/2035	1,058,233		50,169	1,008,064	50,169	20,706	70,875
			1,358,233	-	100,169	1,258,064	100,169	28,018	128,187
LEASES									
FY 2019 Leases from cap projects			427,105	119,658	285,370	261,393	285,370	28,367	313,737
			427,105	119,658	285,370	261,393	285,370	28,367	313,737
2019 Estimated Bonding Costs								77,250	77,250
2019 Interest on BANS								96,539	96,539
Total Debt including Self Funded - TOP and WPCA			18,035,338	7,069,658	2,490,539	22,614,457	2,490,539	821,781	3,312,320
Less Self Funded WPCA Debt - Bonds			1,358,233	-	100,169	1,258,064	100,169	28,018	128,187
			0		-	-			-
Total Net Debt Service - FY 2019 - Town of Plymouth			16,677,105	7,069,658	2,390,370	21,356,393	2,390,370	793,763	3,184,133
			Bonds - TOP			21,095,000	Dept 091	Dept 090	
			Leases			261,393	Total	Total	
						21,356,393	2,390,370	793,763	
							(check)	(check)	

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Headcount Summary

Department	FY 2018 Budget	FY 2019 Recommended	Part Time (20 hrs or less)	Full Time (20 hrs or more)
Mayor	2	2		2
Town Council	5	5	5	
Comptroller	3	4	1	3
Treasurer	1	1	1	
Registrar	4	4	4	
Assessor	1	1		1
Board of Assessment Appeals	3	3	3	
Clerical	0	3	1	2
Tax Collector	2	1	0	1
Town Clerk	2	3	2	1
Fire Marshal	4	4	4	0
Police Department	25	23		23
Emergency Management	1	1	1	
Animal Control	2	4	3	1
Communications	11	11	5	6
Town Hall Facilities	2	1		1
Highway	10	7		7
Transfer Station	1	1		1
Public Works Director	3	1		1
Maintenance Garage	1	1		1
Building Inspector	1	1		1
Human Services	1	0		0
Terryville Library	14	12	6	5
Parks and Recreation	19	19	16	**
Planning & Zoning	2	2		2

** Season camp help is variable based upon enrollment.